

Board report September 2023 - September 2024

The Board has met monthly online for 1.5 hours, as well as twice for a full day online and 3 days in person in Budapest, and now before the congress in Prague. Our main concern was to keep costs low, as we are very happy that we have a very international Board. We have decided to organise our Board meetings in the presence of an institute or to use our meetings to become active in new countries and regions or to support member countries and groups. Board meetings are therefore planned for the coming year in Austria and possibly in Poland.

Responsibilities

We have successfully formed a team on the Board and divided our responsibilities among ourselves. **Mechthild Müller** is responsible for finances and has created many templates for change this year to facilitate the organisation of the virtual office. Mechthild has also worked on many templates for the AGM to make our organisation fit for the coming years. **Daniela Finkelstein** is responsible for the office and regularly coordinates our employees. This year, a face-to-face meeting was held in Dortmund so that contact with each other is not lost even in the virtual office. **Patricia Jehle** has contributed her expertise to the international group and to the international growth of the organisation. **Jakub Dvorak** was heavily involved in the preparations for the congress in Prague this year, as well as contacting new, potential institutes in the Czech Republic. **Amina Eperjesi** was and is responsible for It's EASC Time and International European Contacts. **Susanne Rieger** has taken on many different tasks as Chairwoman, including the coordination of all activities, external representation and European contacts, as well as coordination between the committees. We very much regret that **Markus Jüster** has resigned, thank him for his contribution and hope to find someone as soon as possible to take over responsibility for the regional groups and universities, the expansion of which is very important to us. Together, we are responsible for the strategic development of the EASC and have continued to pursue the strategy formulated in 2022. In 2024/25, we will continue to engage intensively in the Quo Vadis EASC discussion, as we are facing major changes in the entire coaching and supervision market.

Tasks

Our main topics were:

- Cooperation at European level
- Communication and cooperation with members and committees
- supporting the reform process of the manual and creating implementation steps
- Dealing with ethics issues and their further development
- Recruitment and development of new collaborations and institutes
- Organisation of the virtual office
- Preparation and organisation of the 2024 Congress (Prague)
- Support and management of operational processes (office and finance)

We have dealt extensively with ethics issues in the Executive Board. Unfortunately, contact with our Ethics Committee is still non-existent, which has led to us as the Executive Board taking on tasks that are the responsibility of the Ethics Committee: including reform of the Global Code of Ethics; participation in the international ethics intermission group that we set up together with ANSE and EMCC, etc. As this cooperation does not appear to be improving, we are submitting a proposal to the AGM on how we could continue to deal with the area of ethics.

The cooperation with ANSE and EMCC has developed very positively through our initiative to politically represent common interests at European level. We have continued to meet with representatives of all three

associations and will increasingly bring the topics of coaching and supervision to the newly composed EU Parliament.

We have accompanied and supported the reform group in its important work on the manual and quality development, and we have repeatedly harmonised our processes through an intensive exchange of feedback and suggestions.

We are still involved in the RTC, even though we have reduced our financial input here in order to become more active and, above all, more present in other countries. We are pleased that we will break the 1,000 mark this year and hope for further growth in the coming years. This will also give us better financial stability, which we also want to include in our strategic planning.

We have taken care of the admission and cooperation with new institutes and organisations. This also included a long and intensive discussion about a cooperation agreement and the recognition of Veit Lindau's LTC training. His training meets our standards and we have gained some very competent members through this channel. Based on the discussions with the institutes, we will be working more intensively on marketing guidelines next year.

We have launched a cost-capped online group teaching supervision programme for our members.

Our contacts with the Gesellschaft für internationale Zusammenarbeit (GIZ) have progressed, and we hope to be able to support the Syrian supervisors this year.

We have introduced the new badge system and also marketed the RTC seal. Both will require more attention in the future.

We would like to thank all our volunteer committee representatives and active volunteers for their many volunteer hours and good discussions.

And special thanks go to the office team: Constanze Schröder-Porzky, Antonia Schweimer, Nike Fischer, Jens-Peter Jandausch, Lilli Szabo and Petra Lietz, Pilar de Rey as well as Livia Sold and our volunteer translators: Monika, Silke, Fabiola and Daniel ...

On behalf of the Board of Directors

Susanne Rieger